

Connection

A MESSAGE FROM THE CEO

Larry Monroe

"I See You!"



We are still wearing masks in our healthcare centers. Oh, how I wish we weren't! It's a challenge for our team members and residents, our patients, and their families. We greet one another as we peer over masks, for the most part expressionless other than what we can convey in our eyes and the sound of our voice. We constantly remind ourselves to not fall into the habit of robotically passing people in the course of our work, unintentionally conveying to them that we don't really notice them at all. It seems horrible to say, but when the face is covered, we can easily lose so much of our identity. Dare I say our humanity. However, we all need to know we are seen and know that we matter. It is a basic human need inside each one of us.

Years ago, I learned of a psychology experiment that took place to demonstrate the power of the human touch. This was back in the day when there were public phone booths. Coins were placed in the coin return of a phone, and people were then observed walking into the phone booth and as they left, like most people do, they checked the change return, found the coins, and removed them as they departed.

"We all need to know we are seen and know that we matter. It is a basic human need inside each one of us."

Within moments while the "thief" was leaving the phone booth they were approached by someone saying they were certain they had absentmindedly left coins in the phone and asked if by chance they had seen. In over 50% of the cases people denied seeing the change. They lied! Then the same process was repeated with one difference. As the person asked if the change had been found, they placed their hand on the arm or shoulder of the thief. With that change alone, nearly 75% of people admitted to finding the coins. The difference was simply the touch of a hand. The words were the same in both examples, but what made the difference was the human touch.

I will never forget an experience I had one day with a resident in the hallway. I had exited my office and was on my way to a meeting. I was focused and I suspect that the look in my eyes may have been a bit intense. As I passed a resident being pushed in a wheelchair, I greeted her with a casual and passing hello. As I walked on by, I clearly heard her say to the person pushing her, "He really doesn't care." I was stopped

CONTINUED ON NEXT PAGE

CONTINUED FROM THE COVER:

in my tracks. I quickly caught up with the resident, knelt beside her wheelchair, took her hand, and asked her to forgive me. My casual greeting had demonstrated to her that I did not really see her in the way she needed me to see her. That resident has since passed to her heavenly reward. I'll forever be grateful for the lesson she taught me that day. She made me a better leader. I now make a greater effort to truly demonstrate that I care as I interact with people. I want them to know that I truly see them!

One Sunday a few years ago Brian Moll, son of CVM's Senior Chaplain Tom Moll, preached in a chapel service. As a part of his sermon, he shared an illustration. In the Zulu language a certain South African tribal people have a unique way of greeting one another. They say, "SAWUBONA." It could be compared to our greeting of "hello" except for one significant difference. SAWUBONA is translated, "I see you." Note the difference. Does a quick "hello" communicate anything special or particularly impactful? I think not. SAWUBONA, on the other hand, accomplishes something quite different. It communicates an intentional focus on the person being greeted. The customary Zulu response to SAWUBONA is, "SIKHONA", which translated means, "I am here."

When Christ interacted with people, He met their needs. He touched their hearts and His love and concern for them was obvious. I can't imagine anyone wondering if Christ truly cared as they interacted with Him. His demeanor and genuine sincerity must have said to everyone, "I see you", and they in return must have thought, "I am here."

"I can't imagine anyone wondering if Christ truly cared as they interacted with Him."

COVID-19 has emphasized the importance of human touch, and for those we serve in ministry to know that we truly see them in ways that they need to be seen. I pray we never forget this lesson, and when COVID-19 is a distant memory, may God help us to be mindful of those around us, and aware of their need to be seen, and touched. May He help us to interact with people as He did, in ways that demonstrate that they are truly seen so they will know in their heart that they are loved, valued, and that they matter. ✝️

WHEN GIVING
COSTS YOU
NOTHING

amazon smile

There is a "free" way you could give money to Christian Village Communities. If you have an Amazon account that you purchase items through, Amazon offers you the opportunity to select a charity for them to donate 0.5% of your purchase price.

To make this happen you must place your order through the "Amazon Smile" website, <https://smile.amazon.com>. The website will provide you an option of selecting a charity for them to donate to. There are three options to choose from to support us:

1. Christian Village Communities
2. Christian Village at Mason
3. Christian Village at Mt. Healthy

Once you select your charity, 0.5% of every purchase you make will be sent our way each quarter.

While 0.5% may seem small, based on the potential volume of purchases it could become a substantial amount of money throughout the year. What a great way to give to a great cause at no extra cost to you! ✝️

No Ordinary Flowerbed!

There are many ways that our team members exemplify *Service from the Heart* every day. A tender touch, a warm greeting, compassionate care, a funny story with an engaging laugh just when it is needed most and going above and beyond the call of duty are just a few examples. But in the spring of this year Jeff Wade, Maintenance Supervisor at The Christian Village at Mason, surprised us all with a unique way to communicate the heart of our ministry to every person who visited our campus.

As Jeff was making plans for the spring plantings for the vast number of flower beds that grace the CVM campus, he got an idea for making an ordinary bed into something special. Working with our lawncare vendor, Jeff had them design the bed at the entrance of the main Healthcare Center with white and red begonias, featuring the red begonias in the shape of hearts.

Maintenance is a high demand department to work in, let alone supervise. Having the desire and commitment to pull off the creation of this special project is evidence of the degree to which our team members are committed to advancing our culture of *Service from the Heart* - in a flower bed of all places!

Great job, Jeff! 



Navigating the Financial Impact of COVID-19



By Vickie Brashear, CFO

When COVID-19 hit we were faced with the need to purchase large volumes of personal protective equipment, disinfectants, and sanitizers. There was a shortage of PPE and supplies so we had no other options except to purchase supplies from new vendors paying more than 10 times the normal costs. While the pandemic is no longer at the peak, we still need to purchase large amounts of PPE. The prices for PPE and supplies have dropped significantly but remain higher than pre-COVID-19 levels. During the peak of the pandemic and before vaccinations were available, our dedicated staff continued to work and give excellent care to our residents. During this very difficult time we felt it necessary to give them extra compensation that we called Crisis Pay. The Crisis Pay significantly added to our payroll costs, but we felt it was the right thing to do for the employees. All these additional expenses were incurring in a period when new admissions were declining as a result of the shutdown of hospital elective procedures and the facilities mandated visitor restrictions. We were experiencing much higher costs with a significant decline in revenue. But we were not the only providers experiencing this. It was happening across our industry and many facilities were hit harder than we were.

“We were experiencing much higher costs with a significant decline in revenue. It was happening across our industry and many facilities were hit harder than we were.”

The government recognized that our industry and many other industries might not survive the pandemic if there was not some kind of relief package offered. The Coronavirus Aid, Relief, and Economic Security (CARES) Act, the Paycheck Protection Program (PPP) and Health Care Enhancement Act, and the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) appropriated funds to reimburse eligible healthcare providers for healthcare related expenses and lost revenues attributable to coronavirus. All these funding programs were separate and there was much information that had to be reviewed for relevance and to determine eligibility. Each program had its own timeline and application process and post-payment reporting requirements. We did apply and receive significant funding that helped us through the initial financial impact of the pandemic. We received funding from the Small Business Administration Paycheck Protection Program and various Federal and State stimulus programs. We also received FEMA grants and were reimbursed from the State for some of our Coronavirus employee testing that was billed through our self-funded employee health insurance plan. Again, most of these programs required an application, attestation, and approval process as well as post-payment reporting requirements. We are still in the process of completing some of the post-payment reporting requirements with the final reporting due in 2022.

While we feel very blessed to have received the relief funds that helped us through this financially difficult time, we are trying to focus on improving our operations to the pre-pandemic levels. Our expenses are now more in line with our budget and our census has improved. But we still have more work to do. We are confident that God has been with us and will continue to be with us every step of the way. 🇺🇸



Garden Home Sales at CVM Remain Strong

By Lizz Stephens, VP of Marketing and Business Strategy

One of the many challenges the COVID-19 pandemic presented our organization was how to continue to attract new independent living Garden Home residents to our campus. One of the marketing strategies that we regularly utilized pre-pandemic was hosting large, on-campus events for prospective residents to tour Garden Homes and get a taste of what life is like at CVM. With COVID-19, events and group gatherings were out of the question. In addition, we were faced with a shelter-in-place order for an extended period and all visitation to the main healthcare building was restricted. Rather than sit back and wait for things to improve, we decided we would do everything within our power to continue operations while observing all the necessary safety precautions.

We continued to contact prospective residents to help keep CVM top of mind. I was surprised that there were some prospects that even at the height of the COVID-19 pandemic, wanted to tour and discuss moving to CVM. The way we toured prospects had to be modified drastically to accommodate the safety protocols we needed. Rather than meet in the sales office in the main healthcare building, we met in a model Garden Home. Masks were always worn, social distancing was observed, there were no tours of the amenities in the main healthcare building and only vacant Garden Homes were shown for everyone's safety. For those prospects that weren't comfortable meeting in-person, we developed a beautiful virtual tour of our entire campus.

Despite all the challenges and obstacles, in 2020 we still had a total of 14 Garden Home sales and 11 closings! This is only slightly below our average annual sales. As some restrictions are being lifted and the real estate housing market is booming, 2021 is shaping up to be a very good year. As I write this article, 100% of our 189 Garden Homes are either occupied or reserved for new residents. So far, we are on track to have 17 Garden Home closings on a budget of 14. Despite all the limitations and restrictions COVID-19 presented, we have continued to be able to market and sell our available Garden Homes.

As a team, we are proud we have not allowed the burdens of a pandemic to stall our Garden Home census stability and growth. 🇺🇸

CVMH Window Campaign Update



By Steve Henderson,
Director of Church
Relations

In 1966 phase one of the master construction plan for The Christian Village at Mt. Healthy was completed and the first of what would be two five-story towers (south tower), as well as the main administrative building with chapel, dining area and offices, was dedicated into the Lord's service.

Through the years there have been many capital improvements at CVMH to keep the buildings updated and modern, but something we have not yet done is replace a large bank of windows in the south tower. The original aluminum clad windows have served their functional purpose through the years, but they are far from efficient.

In the spring of this year, we launched a campaign to replace 155 windows in the south tower with vinyl-clad, double-hung, insulated windows. The cost of the project is \$110,000. That is about \$700 per window. By purchasing

a single window, multiple windows, or providing a gift in any amount in support of the campaign donors will be helping us significantly improve the quality of life for our residents and help to make our building more energy efficient. Ed Wilson, Director of Maintenance at the CVMH says, "This will make a big impact on the south building for energy efficiency, resident comfort and aesthetics."

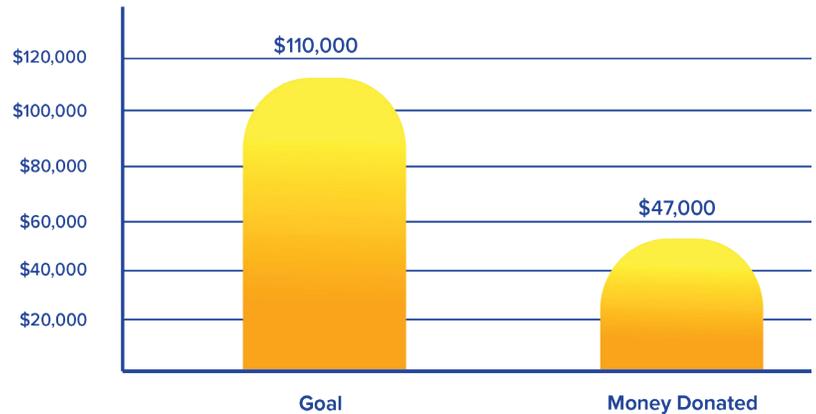
I am happy to report that at the time of this writing we have been blessed with \$47,000 toward the cost of this project. We are nearly halfway there!

We invite everyone to join the campaign! Checks should be made out to CVMH with the special memo designation "windows" and mailed to CVC at 411 Western Row Road, Mason, OH 45040. You can also give securely through our website www.christianvillages.org/windows.

Many churches and individuals have provided gifts in support of this project. We covet your prayers and appreciate your support.

Questions about the campaign can be directed to me at steve.henderson@christianvillages.org. 

CVMH Window Campaign



Chaplain Turns to Game Show Host!

The Chaplain at The Christian Village at Mt. Healthy (CVMH), Jon Underwood, recently completed seven years of service with our ministry. Shortly after he began, the resident Life Enrichment Director asked him to lead an activity she had been doing, an adaptation of the TV game show “Jeopardy!” It was well received, and Jon continued doing “Jeopardy!” with residents on a regular basis. As many as 20 or 25 residents would crowd around the game board to take part.



Chaplain
Jon Underwood

Then COVID-19 hit! Activities became more watching events than doing events. So “Jeopardy!” moved from an in-person activity to being in front of the TV camera. The addition of equipment donated by the CVMH Auxiliary and the Gift Shop allowed the residents watching on TV to see the computer screen so they could enjoy the games even more. The competition became more like the TV show, with just three residents at a time allowed to compete instead of a room full. Jon played host to the games, recruiting three residents at a time to sit in front of the camera and play the game.

Last fall Jon put together a “Jeopardy!” tournament that took place over several weeks, culminating with two semi-final games played over two weeks with a “Jeopardy!” championship game played the following week.

While getting together in groups was prohibited for so long, Jon began to develop some other games that a small number of people could participate in on camera so that variety, social distancing, and fun were all maintained. This included several games of “Are You Smarter than a Fifth Grader?” and a couple games of “Who Wants to Be a Millionaire?” With a laptop computer and a lot of Internet searches for questions, Jon has been able to host several hours of game shows to entertain and mentally challenge our residents. “I think it’s important for the residents to see me as more than ‘clergy,’” Jon says. “Hosting game shows is not something they taught us in Seminary, but it’s been a way to connect with people on an authentic and entertaining basis.”

Jon has one more game show that he wants to host when closer association is possible. He’s looking forward to some teams forming to play “Family Feud.” Maybe we’ll make a tournament of that in the not-too-distant future! 🇺🇸

Jason Rehmel Joins Board of Directors



At its May Annual Meeting the Board of Directors of The Christian Benevolent Association (CBA) voted unanimously to add Jason Rehmel to its board. Jason Rehmel is Lead Minister at Eastside Christian Church in Milford, Ohio where he has served since 2007. Prior to joining Eastside, Jason served as Associate Minister at Northside Christian Church in New Albany, Indiana for six years. Before his call to full time ministry in 2000, Jason was an executive in the fields of finance and marketing.

CBA is the parent company for The Christian Village at Mason, The Christian Village at Mt. Healthy and The CBA Foundation. 🇺🇸

Longevity at Christian Village Communities

By Bob Slade, VP of Operations, LNHA



Quality of care and CMS 5-star ratings are often used by potential families and residents when choosing a healthcare facility or associated retirement community. The Christian Village at Mason and The Christian Village at Mt. Healthy remain 5-star rated (highest awarded level), providing a high quality of care. One factor that has a big impact on these measures is staff employment longevity. We are proud that this is present at both of our communities and is one of our most valuable assets and differentiating factors in the marketplace.

Consider these employment tenure stats for our communities.

The Christian Village at Mason:

- 21 leaders with over 5 years
- 11 leaders with over 10 years
- 92 care-team members with over 2 years
 - 5 with over 2 years
 - 55 with over 5 years
 - 26 with over 10 years
 - 4 with over 20 years
 - 2 with over 28 years

The Christian Village at Mt. Healthy:

- 13 leaders with over 5 years
- 7 leaders with over 10 years
- 81 care-team members with at least 2 years
 - 2 with over 2 years
 - 50 with over 5 years
 - 24 with over 10 years
 - 3 with over 20 years
 - 2 with over 40 years

These are impressive numbers. We are so thankful and proud of all the hard work and dedication of each team member serving in our communities, and we look forward to the honor and privilege of serving our residents for years to come. ✝

James L. Carter Rejoins the CBA Foundation Board



At the August meeting of the Board of Directors of The Christian Benevolent Association (CBA) the board unanimously affirmed the reappointment of James L. Carter to the board of the CBA Foundation. Jim previously served on the Foundation board, and we are pleased to welcome him back.

In 2019 Jim retired as CEO of Child Focus, Inc., the 12th largest children's charity in Cincinnati, providing Early Learning, Mental Health, School, Foster Care and Community services in 100 locations and hundreds of homes, serving over 5,000 children birth to young adulthood and their families.

Jim holds a master's degree in Special Education from the University of Cincinnati and a Bachelor of Science in Theology from Cincinnati Bible Seminary. He and his wife Winnie are members of Mt. Carmel Christian Church, Batavia, OH. ✝

In The Spotlight



Jessie Mangold - Special Care Unit Manager/ Infection Control Nurse

Jessie has been with Christian Village of Mason since January 24, 2011. Jessie initially worked as a Charge Nurse and then in December 2017 was promoted to Infection Control Nurse. In May 2021, she accepted additional responsibility as our new Special Care Unit Manager. Special Care is a long-term nursing area primarily dedicated to the care of our residents with Alzheimer's disease and dementia. Jessie has a passion for Alzheimer's and dementia residents and gladly accepted this new role. With her longevity to the organization and dedication to our residents, we know she will do a great job!



Heather Helton - Nursing Manager

Heather joined The Christian Village at Mason on December 29, 2002. She began her employment with CVM as a STNA and became a LPN on July 30, 2008. Heather was promoted to Nursing Supervisor in May 2021. With her longevity with the organization, exceptional teamwork mentality and determination, we know she will do great things for our residents and build an outstanding team. ✚

Terri Burkhardt Retires



Terri Burkhardt, Executive Assistant to the CEO of Christian Village Communities, will retire after 18 years of service to the ministry. CEO Larry Monroe reflects upon Terri's service and her retirement.

"When I became CEO, I recall the Board strongly urging me to consider retaining Terri as my Executive Assistant. At that time Terri had served nine years in her role as Executive Assistant to the CEO. It is not uncommon for a new incoming executive leader to develop their own support team. The advice from the board spoke to their level of respect for Terri, and their insights into just how critical she would be to my success as CEO. I took some time to get to know Terri and to work with her, and soon discovered her extraordinary level of commitment, loyalty, knowledge of our ministry, respected position among the staff at our communities, her genuine love for the residents we serve and most importantly, her love for our Lord and her passion for serving Him. She will be greatly missed, and although I'm a bit aggravated with her for retiring before me (We have jokingly agreed for several years now that we would go out together!), I wish her much joy and contentment in her retirement." ✚

Memorial and Honor Gifts

In Memory Of

Charles & Dorothy Abato

Anonymous

Alma "Clio" Adler

Robert & Deborah Adler

Curt Arulf

Nancy Arulf

Jerry Babik

Susan Babik

Melissa Bailey

Charles Patterson

Frederick Bartholme

Deanna Bartholme

Lewis & Jean Beeson

Anthony & Linda Beeson

Robert Bell

Janice Bell

Alex Betley

James & Sherry Betlej

Marian Bier

Gregory & Mary Bier

Elizabeth Davis

Colleen Foster

Robert & Diane Hauser

Kathy Mueller

John & Jerilynn Rathkamp

David & Amy Schumaker

Peggy Shackley

Coletta Valentine

Harvey Bream

Madelyn Carroll

Ray & Fern Brestel

Dick & Jerilyn Clegg

Marvin & Dorothy Breuer

George & Elaine Breuer

Elva Brunner

Alan & Suzanne Herrmann

Joseph & Jo Murphy

Glen Bryant

Ann Kelley

Robert Campbell

David & Kathy Campbell

Neil Carstens

Joy Carstens

Marie Clayton

Winifred Clayton

Viola Click

Esther Henderson

Rhonda Comley

Julia Sprong

William Cox

Kathryn Day

David & Lucille Hamburg

Roberta Coyle

Robert Hamilton

Karyl Wood

Wilbur & Margaret Domeck

Robert & Marlene Myers

Claire Drennan

Robert & Chris Braun

Johnnetta Dumont

Joy Carstens

Sudie Ann Dunn

Blanche Walker

Edward Duritsch

Michael & Terri Tooley

Lillard Evans

Carol Evans

Paul & June Faust

James & Karen Faust

Edna Foertsch

Robert & Carol Yung

Donald Fruechtemeyer

Bonnie Brockert

Trudy Fruechtemeyer

Gwen Jasper

Elaine Kennedy

Jean Kratochvil

Marilyn Schimanski

Herbert & Dianne Schneider

Terry Gibson

Edward & Karen Diller

Christina Gibson

William & Martha Mendez

Alan & Diane Oak

David Pohl

Annette Rossio

Frank & Jacalyn Seurkamp

John Gillum

Teri Brunsman

Tom & Kay Moll

Blanche Walker

Willadene Graham

David & Linda Owen

Donald Griffin

Audrey Griffin

Robert Hamilton

Richard Feldhaus

Donald & Maribelle Flischel

Faye Hamilton

Donald & Carolyn Huber

Thomas Humpheey

Krieg DeVault, LLP

David & Elaine McCoy

David & Mildred Merkel

Dan & Debbie Motsinger

Mt. Orab Church of Christ

James & Carol Murphy

Elizabeth Osburn

Ken & Pauline Patrick

Paul & Anita Stojakovich

Bruce & Rochelle Tittel

Jon & Tamra Weatherly

White Oak Christian Church,

Homebuilders ABF

Wood Herron Evans, LLP

Ken & Christine Henes

David & Nancy Moore

Richard Henke

Ron & Liz Morris

Paul & Thelma Hine

Richard Hine

Thelma Hine

Dick & Shirley Giwer

Harold & Mae Hockley

Georgi Eick

John Hoekstra

John & Laura Herrmann

Kim & Mary Hoekstra

Edwin Hoeltke

Ann Craig

Earl & Betty Holbrook

Robert & Sylvia Miner

Oris & Harriett Horsley

Patricia Hube

Victor & June Hunter

Marilyn Pitzer-Fletcher

Kenneth Ives

Connie Kingsbury

James & Boots Johnson

Sam & Donna Zalatoris

Leon Jones

Maryellen Jones

Della Kelly

Dallas & Nora Kelly

Irene Key

Susan Booth
 Lisa Gillespie
 Amy Jones
 Tom & Janelle Jones
 Allison McGloin
 Donald & Karen Schneider
 Sara Shinn
 Larry & Kathleen Smiley

William Knaebel

Robert Grundhoefer

Robert Kraemer

Jane Kraemer

Paul Lahmann

Jan Montague Walton

Edward Lyon

David & Carol Berning

Marion Massmann

Barbara Murray

Virginia Melvin

Patricia Dillon

Alice Moch

Tanner & Margaret Schapman

Dolores Montanye

Dean Montanye

John Moorhouse

Barbara Moorhouse

Bert & Pat Morris

Ron & Liz Morris

Ivan Morse

Evangeline Morse

Jerry Mueller

Joanne Hensley

Topsy New

Arnold & Mona Burge
 Betty Overstreet

Joy Norwood

Joanne Hensley

Herbert & Alice O'Banion

Carl & Judy Rauschenberger

Lloyd Omps

Gertrude Omps

Shirley Phillips

David Phillips

Carolyn Sue Price

Ben Price

Carol Rhyner

Bobbie Farley
 Marilyn Fuller
 Jerome & Kathleen Greager
 Joe & Ginny Gutzwiller
 Robert & Hester Sensel
 Richard & Muriel Trowbridge
 Albert & Jean Watters
 Stuart & Anne Weinberg

Harold Rice

Christ's Church at Mason
 Alfred & Nell Rice

Richard & Betty Richter

Kathleen Torrance

Ray & Bernice Roberts

George & Elaine Breuer

Helen Louise Robertson

Richard & Joanne Biedinger
 Joanne Hensley

Mary Ann Rodgers

Dan & Ann Gezymalla

Harry Rohde

Mark Rohde

Robert Ruble

Jim & Cynthia Spicer

Donald Russell

Shirley Russell

Ivy Scheffel

Kenneth Scheffel

Barbara Schreiber

Doris Odor

Gilbert & Betty Schreiber

Larry & Patsy Stowers

Vera Shipley

Gerald Shipley

Thomas Smith

Josephine Smith

Emma Speeg

Gwen Jasper
 Herbert & Dianne Schneider

Sam & Gwen Stone

Lynn & Sarah Borton
 Mike & Kris Browning
 Violet Caldwell
 Tom & Linnea Claibourne
 Gordon & Mary Clymer
 Nelson & C Deutch
 Dennis Dorsheimer
 David & Patricia Harris
 Jennifer Johnson

Hugh & Laurel Snepp
 Dave & Beth Stone
 Rocky & Deborah Zinser

Sam Stone

Jack & Harriet Allbee
 Michael & Ann Amos
 Ron & Jean Andrada
 Randall & Rhonda Beard
 William & Jerlene Bell
 Harry & Joann Boyd
 Jack & Brenda Brammer
 Bright Christian Church
 Steve & Kelly Carr
 Wanda Cheek
 Kent Cocking
 Larry & Marsha Collins
 Dennis & Sue Ann Denier
 David Duncan
 Mark & Jan Durst
 Jack & Vicky Ernst
 Doris Foster
 Walter & Carol Gander
 Linda Garcia
 Nancy Gardner
 Kitty Garner
 Larry & Sarah Garwood
 Sandra Goodbar
 Gene & Drema Huston
 Dallas & Nora Kelly
 Linda Kuhn
 Daniel & Janet Maddox
 Dale & Judy McCann
 Jonathan & Kathy McCann
 Rich & Nancy Miles
 Tom & Kay Moll
 David & Nancy Moore
 Jaqueline Moreland
 Kent & Marcia Odor
 Greg & Melinda Olsen
 Robert & Cindy Orndorff
 Parthenon, LLC
 John & Janet Porter
 Carl & Judy Rauschenberger
 Robert & Mary Jean Rutledge
 Gregory & Barbara Simms
 Eugene & Wilma Stephens
 Mark Sutherlin
 Mark & Evelyn Taylor
 Joanne Towery
 Blanche Walker

Memorial and Honor Gifts

Norma Tucker

David & Maxine Tucker

Donald Venseret

Bette Venseret

Howard & Judy Warner

Lew & Alice Rausch

Verla Weaver

Joanne Hensley

Myrna Wilson

Jacqueline Cutshall

Mary Jane Evans

William & Marion Fotheringham

Eugene & Sandra Friedrich

Madeira Women's Club Inc.

Sharon & Karen Pickett

Mary Bagamery

Bruce Bagamery

Nina Coyle

Stephen & Angela Coyle

William & Marion Fotheringham

Terri Baroch

Helen Fry

Lawrence & Joyce Kent

Judy Kimmey

Joe & Vicki Kimmey

Billie Lake

Doug & Donna Bath

David & Millie Merkel

Richard & Nancy Shonkwiler

Kay Moll

In honor of birthday

Joanne Hensley

Mary Bagamery

Bruce Bagamery

Tom Moll

Larry & Marsha Collins

Lois Morse

Michael Stock

Doris Odor

Richard & Nancy Shonkwiler

Ruth Odor

Anna Lucas

Gertrude Omps

In honor of 100th birthday

Naomie Devitt

Patricia Wilson

In honor of birthday

Steve Wilson

In Honor Of

Alma "Clio" Adler

Robert & Deborah Adler

Susan Babik

Todd & Linda Snyder

The board of trustees and staff of
The Christian Restoration Association congratulate

Dr. H. Lee Mason

upon being inducted into the
CBA Hall of Faith



New STNA Success Coach at CVMH

Jaimie Glancy joined The Christian Village at Mt. Healthy on August 2 as a STNA Success Coach, reporting to HR Director Aimee Watkins-Brazile. Jaimie comes well qualified, having worked as a LPN for 12 years and a STNA classroom and clinical instructor at Butler Technology and Career Development Schools. She originally was in school for teaching; but after she worked in an Alzheimer's unit, she decided to pursue a career in nursing instead of teaching.

The STNA Success Coach position was first conceived and launched on a trial basis at The Christian Village at Mason, and with the success of the position there we are very pleased to add it to the leadership team at CVMH.

Jaimie is a bubbly, outgoing, people person. When she's not working, she enjoys spending time with her daughter Isla, husband Zack, and her dogs Zeus and Roni, which are both Boxers.

We're excited to have Jaimie join us to be a resource for STNAs and to help us reach our STNA retention goals! 🇺🇸



Introducing CVMH Executive Director

Christian Village Communities welcomes Julie Nagele to the leadership team in the position of Executive Director and Administrator at The Christian Village at Mt. Healthy.

Julie graduated from Mt. St. Joseph University with a Bachelor of Science Degree. Her career in long-term care began as a STNA the summer of her high school senior year. While in college, she worked at Bayley (a CCRC) as a Resident Activity Assistant. After graduation Julie accepted a position with Rosedale Green nursing home as the Director of Life Enrichment which she held for 17 years. Approximately 3 years ago Julie achieved her Nursing Home Administrator licensure and was promoted to Assistant Administrator and Corporate Compliance Officer.

Julie and her husband Jeremy have been married for 19 years and have 4 children: Zachary 14, Landen 12, Emma 10 and Ava 6. Julie, Jeremy and her family are members at Whitewater Christian Church. 🇺🇸



Legacy Giving Using Gifts of Estate and the Charitable Remainder Trust

Are you looking for a way to support the ministry of Christian Village Communities at no cost today? You can create a legacy gift in your will or trust or by setting up a CRT (Charitable Remainder Trust) for the Christian Benevolent Association Foundation.

Donors often tell us they would do more in the way of financial support of our ministry if there was a way to do so. Giving to the CBA Foundation through a future estate gift costs you nothing today and continues your legacy of giving beyond your lifetime. These gifts support the CBA Foundation's endowment fund so that future subsidy grants will be possible into perpetuity. This subsidy provision for qualifying residents has been at the core of the CBA mission since the 1960's and remains foundational today.

Another option for many is the Charitable Remainder Trust (CRT)

If you are like many people who own appreciated stock or real estate, you may be concerned about capital gains tax upon the sale of your property. Or perhaps you recently sold appreciated property and are looking for a way to offset your current tax liability with a charitable deduction. If you are nearing retirement years, you may be evaluating options

for increasing your income in the future. For all these reasons, you might consider a CRT.

With a CRT, you transfer cash, appreciated assets, or other property to a special trust that is invested to generate income payments for you and any other beneficiaries you select. The terms of the trust cannot exceed 20 years, and at the end of the term, a named charity will receive the remaining trust assets to use as designated by the donor.

There are several potential tax benefits of a CRT:

- You may avoid capital gains tax on the sale of your appreciated assets, such as stock or real estate by transferring these assets to a CRT prior to sale.
- You may receive a charitable tax deduction for the remainder portion of your gift to a charity.
- Your estate may benefit from estate tax savings.

A CRT is a great way for you to provide benefits for both yourself and for a charity.

As always, you are encouraged to consult with your tax specialist. If you would like additional information about how to accomplish a legacy gift of estate, or to create a CRT, please contact Larry Monroe at larry.monroe@christianvillages.org or by calling 513-701-3448. 

How to Truly Enjoy the Joys of Life



By Doug Waters, Guest Columnist

Is there any greater joy than grandchildren? Amanda and I have two adorable granddaughters (ages 3 and 1) plus a grandson on the way. We've decided that grandchildren are God's way of compensating older folks for the aches and pains and assorted other difficulties of the aging process. Rickety knees don't feel quite so bad when little arms are hugging my neck! Yes, I'd say of all the practically perfect pleasures in life, cute little grandchildren are at the top of the list!

And yet, there can be a certain wistfulness to it all. We're doing our best to cherish every babbled word and stumbled step and cute escapade of the baby through toddler years, because we know they won't last for long. Toddler gives way to pre-teen gives way to young adult. As the old saying goes, the days are long, but the years are short.

The Bible has a curious thing to say about all of this. "I have seen the burden God has laid on men," Solomon says in Ecclesiastes 3:10. So what is this burden? What is this heavy load, according to the wisest man who ever lived? "He has made everything beautiful in its time" (Ecc. 3:11).

What? God created a beautiful earth and filled it with beautiful things, and this is a burden? How can that be?

The problem, you see, is time. It isn't just that God "has made everything beautiful," it's that he "has made everything beautiful in its time." And for us humans, who are made in the image of God, having all this beauty bound by time is quite a conundrum. Verse 11 tells us why: "He has set eternity in the hearts of men."

Ah, yes. Eternity. We were created to live forever, and, somehow, we're aware of this eternity-shaped space deep in our hearts. It's a space that cannot be filled adequately by the things of this present world. Whether it's the

beauty of a sunset or the colors of autumn; the joy of a vacation or a holiday spent with family; or the incredible delight of having grandkids in our lives, each beautiful thing happens "in its time." No matter how wondrous, each earthly experience is finite, and is marching toward a conclusion. We are designed to seek eternal, lasting joy, but such joy simply cannot be found in the Creation. As one commentator puts it, "God's tantalizing world is too big for us, yet its satisfactions are too small. Since we were made for eternity, the things of time cannot fully and permanently satisfy."

That may seem depressing, but it doesn't have to be. In fact, we Christians are positioned to enjoy the best of both worlds. Solomon goes on to tell us this: "I know that there is nothing better for men than to be happy and do good while they live. That everyone may eat and drink and find satisfaction in all his toil—this is the gift of God" (Ecc. 3:12-13).

This past year has been one of incredible challenges and difficulties for nearly everyone. When you find yourself going through a difficult experience, recognize it for what it is: a temporary speed bump on the road to eternity. And if you're experiencing something beautiful in this life, thank God for it, enjoy it, cherish it, and do your best not to become despondent over the fact that it is only temporary. Enjoy it as a blessing from God's hand and understand that it is not designed to fill that eternity-shaped space in your heart that longs for permanence. Only God can fill that, and for us who are Christians, he has done so by the Holy Spirit, a deposit in our hearts guaranteeing our inheritance.

During our lives on earth, God has made everything beautiful "in its time." But the Lord has also prepared a place for us in Heaven, where time will be no more, and the beauty will last forever. 

Room to Grow - Update

By Lizz Stephens, VP Marketing & Business Strategy

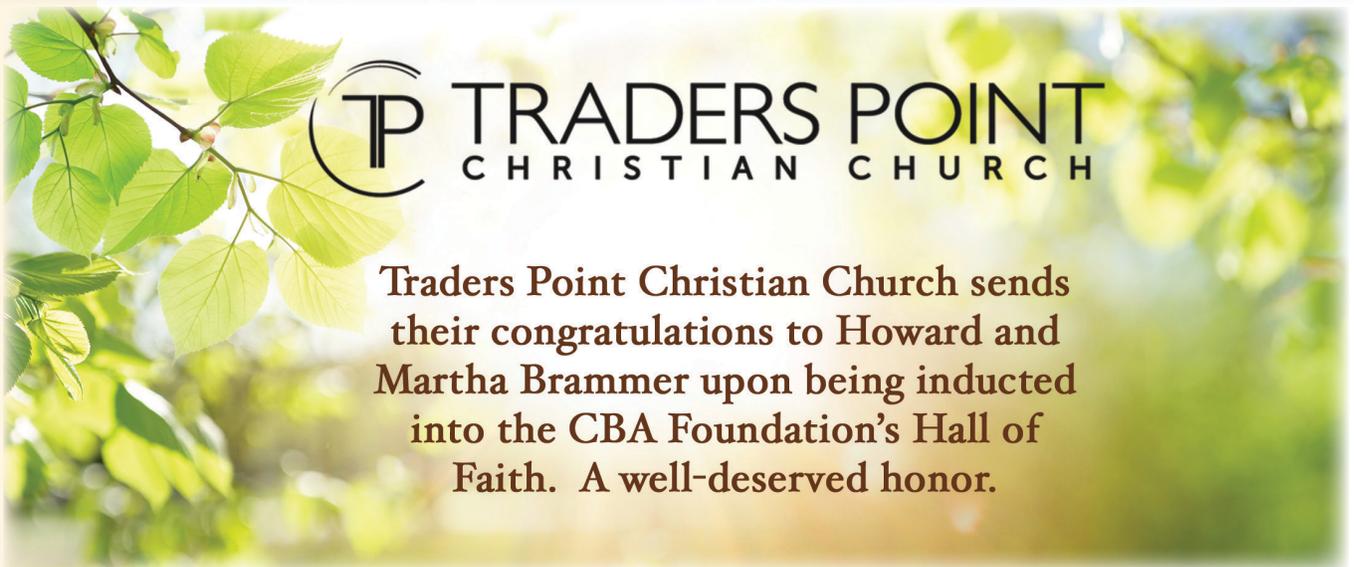


In the Spring 2021 issue of the Connection, I wrote an update on the development of the 10-acre parcel of land adjacent to the Christian Village at Mason campus that was acquired in 2017 from our neighbor, Christ's Church at Mason. I shared we had engaged with a market research company specializing in senior living. This market research company conducted a thorough, in-depth market study to identify the kind of senior living community the area would best support. It was recommended that we pursue adding independent living apartment units with one bedroom and two-bedroom floor plans on this property. The apartments were to be priced so that they were appealing to active adults ages 70-79.

With the help of our architectural partner, we developed a prototype with the hope of taking that model to focus group meetings. Focus group meetings were to be comprised of age and income qualified individuals from the Mason community at large to test consumer reaction to the prototype and costs associated with residency in the new apartment community. Prior to arranging focus groups, we completed a business plan to support the construction, marketing, and sustained operations for the potential new community. Following what we hoped would be an encouraging business plan, our focus group studies would commence.

What we found when we developed the business plan was that the financials were not strong enough for us to feel comfortable pursuing the proposed concept any further. For now, we have paused this effort and will be discussing alternative concepts for the 10 acres. While we were disappointed, we do not want to rush this process. Whatever we might decide to build on that land must produce a business plan that demonstrates revenues sufficient to cover its operational expenses and in time projects a reasonable return on investment. It will complement our existing Mason community and help to build upon our successful brand.

As a team, we are united that this is the best decision for Christian Village Communities, and we are excited to explore alternative options for developing the land. ✝️



A Very Special Cross

By Larry Monroe, CEO

As work got underway for the new Stone Worship Center and Auditorium at The Christian Village at Mason, I received an interesting request from one of the Independent Living Garden Home residents in our community. This gentleman, who frequently enjoyed piddling and working in the woodworking shop at the Village, had a very special request. First, he asked if there were plans for a cross in the new Stone Center. When I confirmed that we had indeed planned for a cross, he shared that several of the guys who worked in the woodworking shop wanted to make a cross for the auditorium. I considered this to be a very wonderful suggestion and I quickly reached out to our architect for specifications for the cross that had been planned for the auditorium. The men went right to work on the cross, even incorporating their own custom designed hanging mechanism, which thoroughly impressed the construction superintendent on the job! You see, several of the men who made the cross are retired engineers. Need I say more?

When the cross was completed, the woodshop “guys” requested that they be able to be a part of hanging it in its location in the new auditorium. The contractor was reluctant for liability reasons, but we made it happen.

It was a grand day when the cross was lifted into position. I would imagine the men who made it won't forget the experience. I know I won't! This cross will forever be a very special cross! ✚

(Top) Left to right: John Van Osdol, Dave Doty, Bob Spreen, Al Shelton, Ken Koch, Lou Kressin

(Bottom) Left to right: Lou Kressin, John Van Osdol, Dave Doty, Bob Spreen, Ken Koch, Al Shelton





Progress Continues on the Stone Center Auditorium



Even through the pandemic, construction on the new Stone Center Auditorium at The Christian Village at Mason continued uninterrupted.

The new auditorium is nearing completion, and it will provide a large gathering space for special resident activities and functions and will become our new worship space. This larger worship venue will make it possible for us to condense the three Sunday services that were being held in our smaller chapel into one service for all to attend.

Fundraising continues for the \$3M project with great momentum recently from a very special donor. On September 17 we received a matching gift challenge from an anonymous donor. The challenge was to raise \$150,000 by September 30 and have it matched dollar-for-dollar. With just 9 business days to do this, we raised the \$150,000 with God's help. With the \$300,000 from this matching gift challenge, it puts our total money raised at just under \$2.7M. Of the total amount raised to date, residents at CVM have contributed over \$1.1M.



For information about how to join us in the final leg of our fundraising journey, contact Larry Monroe at (513) 701-3448 or at larry.monroe@christianvillages.org.

We hope to have a dedication service later in 2021. 

2021 CBA Foundation Golf Scramble – Strengthening Relationships

By Steve Henderson, Director of Church Relations

This year we held our 6th annual CBA Foundation Golf Scramble. The event was held again at the Legendary Golf Club near Amelia, OH. Each year it has taken place early in the morning on Columbus Day. We gather for a picture of the group and prayer before the players start. Lunch is provided and then we gather after everyone finishes their round to announce the winning foursome and give out prizes.

It is always a blessing to have many of our staff helping to make the day a success. They deliver water and snacks to the players on the course, enjoying the day riding around in a golf cart.

We are also thankful for the many sponsors who help to make this event a success. Proceeds from this event benefit the CBA Foundation Compassionate Care Fund, which provides financial subsidy for our healthcare center residents who outlive their personal resources and can no longer provide for their needs.

This golf outing not only raises money for our ministry, but it also builds and strengthens relationships. It brings together many of our supporting churches, businesses, and individuals from the greater Cincinnati area.

If you missed the event, make sure to put it on your calendar for next year, October 10, 2022! 🏆





411 Western Row Rd
Mason, OH 45040

If you have an address change or would like to be removed from our mailing list, please email rhonda.closson@christianvillages.org



The Christian Benevolent Association does not discriminate on basis of race, sex, religion, age, qualified handicap, or veteran.

Non-Profit Organization
US Postage
PAID
Cincinnati, OH
Permit No. 4962

Christian Village Communities

Larry Monroe, President & CEO
Vickie Brashear, CFO
411 Western Row Rd
Mason, OH 45040
513-701-3448
www.christianvillages.org

The Christian Village at Mason CVM Health Care Facility

Bob Slade, LNHA, VP of Operations
411 Western Row Rd
Mason, OH 45040
513-398-1486
www.christianvillages.org

The Christian Village at Mt. Healthy

Julie Nagele, Executive Director
8097 Hamilton Ave
Cincinnati, OH 45231
513-931-5000
www.christianvillages.org

The mission of Christian Village Communities is to guide older adults to joyful and purposeful life experiences in a faith-filled community.

Care is the heart and soul of everything we do. We are devoted to maintaining the highest standards of expertise and service in health and wellness. We are committed to serving each person as though they were our own family; with love, compassion and excellence. 

Want to receive the Connection electronically?
Help us reduce our mailing costs by sending your email address to:
connectionemail@christianvillages.org

BE SURE TO VISIT OUR WEBSITE TO VIEW THE CALENDAR OF EVENTS
www.christianvillages.org

